

COVID-19 Management Plan
for
“Exploration of the contribution of fishing to the socio cultural wellbeing
of Seychellois artisanal fishermen – Data Collection phase”

1. Project Description (location, specific activities)

Briefly list the planned activities. Clearly identify the issues to be addressed in terms of potential COVID-19 impacts and the proposed mitigation measures (to be retrieved from the concept note and/or full proposal - 500 words max).

Guiding points (first 3 points to be succinctly described in this section, the last 2 points are addressed in the next section)

- *List of activities that involves the interaction of people (staff, stakeholder and public)*
 - Meetings with SFA
 - Focus group meetings with fishermen
 - One on one interviews with fishermen
 - Presentation of report to main sample
 - Any other meetings with relevant stakeholders

- *Describe location where activities will take place*
 - *Meetings with SFA- at the SFA office*
 - *Outreach activities – via telephone*
 - *Focus group: Outdoors, in groups of 4-5 fishermen at a time*
 - *Interview: Outdoors, 1 fisherman at a time*
 - *Presentation of the report to sample: at a large enough venue to afford to seat the participants with social distancing. (E.g. Depending on the availability of specific dates, this could be a venue such as district administrator’s office hall or other such similar venues)*
 - *Any other meetings with relevant stakeholders – at the respective stakeholder’s office*

- *Identify potential COVID-19 risks associated with each activity as well as their risk category*
 - There is the possibility that one or more members in the interaction (the researcher/facilitator or the participants themselves) maybe carrying COVID and through the activity may come in contact with others, transmitting it to them. However, it is anticipated that the following measures that will be followed during the Data Collection and validation phase should mitigate this risk.
 - There is no risk of transmission during the outreach phase as this activity is planned to be conducted via telephone.
 - Regarding the meetings with SFA and other individual representative stakeholders, these meetings will be conducted in keeping with current COVID related protocols where temperature check, sanitization, social distancing and mask wearing is observed as standard practice at all offices.

- *What measures are planned to be undertaken to mitigate each COVID-19 risk*

Addressed on the next page

- *Indicate means to ensure the measures are properly implemented*

Addressed on the next page

2. COVID-19 risks checklist & mitigation measures

Identify and list potential COVID-19 risks associated to the project. For each of the identified risks proposed mitigation measures to mitigate the spread of the virus and develop indicators to monitor the implementation of the proposed mitigation measures.

Potential COVID-19 risks	Mitigation measures	Responsibility for implementation of mitigation measures	Means to ensure mitigation measures are properly implemented
Risk of COVID-19 transmission while interacting with fishermen and stakeholders through interviews and meetings	<ul style="list-style-type: none"> - Temperature recording - Social distancing - Masks - Sanitization - Use of tablet as opposed to printing and interaction with physical questionnaires 	Juhi Jha (Consultant)	<ul style="list-style-type: none"> - Carrying the attendance register to record temperature, symptoms (if any) and contact details for tracing if need be - Researcher to always have masks on and maintain social distancing - Participants and facilitator to be seated/ standing in a circle– each 1.5 m away from the other. - Facilitator to write on white board on behalf of the participants as responses are provided during the focus group - Each participant to have separate allocated stationery (e.g. post its) where it is required in the activity (as opposed to share in groups), for the purpose of their own contributions to the activity. - Photographs to be taken where possible and permissible by participants - Any voice recordings to be done using recorders – recorders to be placed 1.5 m from the participant - Any Video recordings to be done from at least 1.5m distance using tablet, note - At the time of presentation of the report to the main sample for validation purposes, the same measures will be followed

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3. Grievance Redress Mechanism

In line with the World Bank safeguards policies, the SWIOFish3 project has developed a Grievance Redress Mechanism (GRM) to receive, process and respond to complaints from any person or group of people related to the project or is affected by its activities. The GRM is a system designed to answer questions, clarify doubts and resolve implementation problems and complaints of individuals or groups affected by SWIOFish3 project activities. GRMs are intended to be accessible, collaborative, efficient, and effective in resolving concerns through dialogue, joint fact-finding, negotiation, and problem solving. Grievances can surface at different stages of the project cycle. Some grievances may arise during the project design and planning stage, while others may come up during project implementation. In general, grievances that may be encountered in the implementation of the SWIOFish3 project can be grouped into three categories:

- Grievances related to the changes in access to marine resources through management plans;
- Grievances related to project activities financed through the BGF disbursed by SeyCCAT and the BIF disbursed by DBS;
- Grievances related to issues encountered by local communities or persons where SWIOFish3, SeyCCAT and DBS project activities are occurring.

Individuals or groups affected by the SWIOFish3 subproject can

- Collect a complaint form at the offices of the District Administration, SWIOFish3, Department of Fisheries, Department of Blue Economy, SFA, Department of Environment, Public Health Authority, SeyCCAT, DBS and CEPS.
- Fill out the complaint form and deposit it in the complaint box placed at the most convenient office.
- The form can also be filled and submitted online on the GRM platform: www.swiofish3.sc/grm
- Call or SMS the SWIOFish3 line: 2827373
- Send an email to the Project Environmental and Social Specialist: swiofish3.grm@gov.sc
- Send a letter to: SWIOFish3 Project c/o Department of Blue Economy, Victoria, Mahe, Republic of Seychelles.
- Meetings
 - You can have a one to one meeting with your district administrator or a SWIOFish3 officer.
 - You can express your concern during a community meeting with project implementers and relevant institutions.
 - You can also have a one to one meeting with an officer of the Citizen Advice Bureau within CEPS, if you feel that project implementers or officers have behaved inappropriately towards you (abuse, harassment, gender based violence).